

November 2, 2021

Dear UA Community,

In my October 18 <u>communication to the UA community</u>, I referenced the potential for upcoming COVID-19 vaccination requirements by Federal mandate. Executive Order 14042 relates to Federal contractors and requires those employees paid by federal contracts, those whose work supports them and those who work in the same facility to be vaccinated.

It has become increasingly clear that to remain eligible for federal contracts, we must implement a vaccination requirement for the following subsets of UA employees, including student employees:

affiliation and remote work status;