# (Non-bargaining unit) 

ANCHORAGE-FARBANKSJUNEAU-GIRDWOOD-QHUGIAK-EAGE RIVER-KENAI-SOLDOTNA-HOMER-KETCHKAN-PALMER-WASUA-SEWARD-STKA-ANGOON (BASE-O\%)
Grade 75

|  |  |  | 3 |  | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly ${ }^{(1)}$ |  |  |  |  |  |  |  |  |  |  |  |
|  | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |

# (Non-bargaining unit) 

ANCHORAGE-FARBANKSJUNEAU-GIRDWOOD-QHUGIAK-EAGE RIVER-KENAI-SOLDOTNA-HOMER-KETCHKAN-PALMER-WASUA-SEWARD-STKA-ANGOON (BASE-O\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$25.17 | \$25.92 |  |  |  |  |  |  |  |  |
| Biweeklv Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$35.21 | \$35.58 |  |  |  |  |
| Houlv |  |  |  |  |  | \$2,816.80 | \$2,846.40 |  |  |  |  |
| Anmually |  |  |  |  |  | \$73,236.80 | \$74,006.40 |  |  |  |  |

## Grade 80

Hourlv

# (Non-bargaining unit) 

ANCHORAGE-FARBANKSJUNEAU-GIRDWOOD-QHUGIAK-EAGE RIVER-KENAI-SOLDOTNA-HOMER-KETCHKAN-PALMER-WASUA-SEWARD-STKA-ANGOON (BASE-O\%)
Grade 83

| Hourly ${ }^{(1)} \mathbf{8}$ |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |

# (Non-bargaining unit) 

SKAGWAY-HAINESYAKUTAT (5\%)

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$10.89 | \$11.23 |  |  |  |  |  |  |  |  |
| Biweeklv <br> Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekdy <br> Hourlv Annually |  |  |  |  |  |  |  |  |  |  |  |

## Grade 72

Houlv

## Grade 75

Hourly

(Non-bargaining unit)
SKAGWAY-HAINESYAKUTAT (5\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$39.97 | \$41.19 |  |  |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$57.02 | \$57.60 | \$58.17 |  |  |  |
| Hourlv |  |  |  |  |  | \$4,561.60 | \$4,608.00 | \$4,653.60 |  |  |  |
| Annually |  |  |  |  |  | \$118,601.60 | \$119,808.00 | \$120,993.60 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$43.69 | \$44.97 |  |  |  |  |  |  |  |  |
| Biweekly Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$63.57 | \$64.20 | \$64.84 | \$65.49 |  |  |
| Hourlv |  |  |  |  |  | \$5,085.60 | \$5,136.00 | \$5,187.20 | \$5,239.20 |  |  |
| Anmually |  |  |  |  |  | \$132,225.60 | \$133,536.00 | \$134,867.20 | \$136,219.20 |  |  |




## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$41.50 | \$42.75 |  |  |  |  |  |  |  |  |
| Biweeklv Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$59.20 | \$59.79 | \$60.40 |  |  |  |
| Hourlv |  |  |  |  |  | \$4,736.00 | \$4,783.20 | \$4,832.00 |  |  |  |
| Annually |  |  |  |  |  | \$123,136.00 | \$124,363.20 | \$125,632.00 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$45.37 | \$46.71 |  |  |  |  |  |  |  |  |
| Biweekly Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$65.99 | \$66.66 | \$67.31 | \$67.98 |  |  |
| Hourlv |  |  |  |  |  | \$5,279.20 | \$5,332.80 | \$5,384.80 | \$5,438.40 |  |  |
| Annually |  |  |  |  |  | \$137,259.20 | \$138,652.80 | \$140,004.80 | \$141,398.40 |  |  |

# (Non-bargainingunit) 

CORDOVA-GENAUEN-COPPERGNIER-VALDEZ(11\%)


## Grade 76

Hourlv
(Non-bargainingunit)
CORDOVAGHEAUEN-COPPERCENIR-VALDEZ(11\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$42.28 | \$43.53 |  |  |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Annally |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$60.31 | \$60.89 | \$61.51 |  |  |  |
| Hourlv |  |  |  |  |  | \$4,824.80 | \$4,871.20 | \$4,920.80 |  |  |  |
| Annually |  |  |  |  |  | \$125,444.80 | \$126,651.20 | \$127,940.80 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$46.19 | \$47.55 |  |  |  |  |  |  |  |  |
| Biweekly Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$67.19 | \$67.87 | \$68.55 | \$69.25 |  |  |
| Hourlv |  |  |  |  |  | \$5,375.20 | \$5,429.60 | \$5,484.00 | \$5,540.00 |  |  |
| Annually |  |  |  |  |  | \$139,755.20 | \$141,169.60 | \$142,584.00 | \$144,040.00 |  |  |

# (Non-bargaining unit) 

DETAJUNCTION-TOK (16\%)

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Houty |  | \$12.04 | \$12.38 |  |  |  |  |  |  |  |  |
| Biweeklv Ammally |  |  |  |  |  |  |  |  |  |  |  |
|  | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Bineedlv Hourlv |  |  |  |  |  |  |  |  |  |  |  |
| Hourlv <br> Annually |  |  |  |  |  |  |  |  |  |  |  |

(Non-bargaining unit)
DETA JUNCTION-TOK (16\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$29.20 | \$30.07 |  |  |  |  |  |  |  |  |
| Biweeklv Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$40.85 | \$41.27 |  |  |  |  |
| Hourlv |  |  |  |  |  | \$3,268.00 | \$3,301.60 |  |  |  |  |
| Annually |  |  |  |  |  | \$84,968.00 | \$85,841.60 |  |  |  |  |

## Grade 80

Houlv
(Non-bargaining unit)
DETA JUNCTION-TOK (16\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$44.17 | \$45.50 |  |  |  |  |  |  |  |  |
| Biweeklv <br> Annelly |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$63.02 | \$63.66 | \$64.30 |  |  |  |
| Hourlv |  |  |  |  |  | \$5,041.60 | \$5,092.80 | \$5,144.00 |  |  |  |
| Annually |  |  |  |  |  | \$131,081.60 | \$132,412.80 | \$133,744.00 |  |  |  |

## Grade 84

Hourlv
Grade 71

|  | 3 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | 5 | 6 | 7 | 8 | 9 | 10 |  |

$1213 \quad 14 \quad 15$

| Grade 79 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Steps Hourly Biweeklv Annually | 1 | $\$ 30.22$ | $\begin{array}{r} 3 \\ \$ 31.11 \end{array}$ | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
|  | 12 | 13 | 14 | 15 | 16 | $\begin{array}{r} \$ 42.27 \\ \$ 3,381.60 \\ \$ 87,921.60 \end{array}$ | $\begin{array}{r} \$ 42.67 \\ \$ 3,413.60 \\ \$ 88,753.60 \end{array}$ |  |  |  |  |

# (Non-bargaining unit) 

ALEUIIAN ISANDS-ADAK-SAND POINT-BRISTOLBAY-DIШNGHAM (27\%)

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$21.13 | \$21.76 |  |  |  |  |  |  |  |  |
| Biweeklv <br> Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly Hourlv Annually |  |  |  |  |  |  |  |  |  |  |  |

## Grade 76

Hourlv

# (Non-bargaining unit) 

ALEUTIANISLANDS-ADAK-SAND POINT-BRISTOLBAY-DIWNGHAM (27\%)

## Grade 79

Hourly

# (Non-bargaining unit) 

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOLBAY-DIШNGHAM (27\%)


| (Non-bargaining unit) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ANIAK-MCGRATH-GAIENA (30\%) |  |  |  |  |  |  |  |  |  |  |  |
| Grade 75 |  |  |  |  |  |  |  |  |  |  |  |
| Hourly |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30\%)

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$32.71 | \$33.72 |  |  |  |  |  |  |  |  |
| Biweeklv <br> Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$45.79 | \$46.25 |  |  |  |  |
| Hourlv |  |  |  |  |  | \$3,663.20 | \$3,700.00 |  |  |  |  |
| Annually |  |  |  |  |  | \$95,243.20 | \$96,200.00 |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$35.77 | \$36.82 |  |  |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$50.02 | \$50.54 |  |  |  |  |
| Hourlv |  |  |  |  |  | \$4,001.60 | \$4,043.20 |  |  |  |  |
| Annually |  |  |  |  |  | \$104,041.60 | \$105,123.20 |  |  |  |  |

## Grade 81

Hourlv
(Non-bargaining unit)
ANIAK-MCGRATH-GAIENA (30\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$49.52 | \$50.98 |  |  |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$70.64 | \$71.32 | \$72.06 |  |  |  |
| Hourlv |  |  |  |  |  | \$5,651.20 | \$5,705.60 | \$5,764.80 |  |  |  |
| Annually |  |  |  |  |  | \$146,931.20 | \$148,345.60 | \$149,884.80 |  |  |  |

## Grade 84

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$54.09 | \$55.70 |  |  |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$78.68 | \$79.49 | \$80.27 | \$81.09 |  |  |
| Hourlv |  |  |  |  |  | \$6,294.40 | \$6,359.20 | \$6,421.60 | \$6,487.20 |  |  |
| Annually |  |  |  |  |  | \$163,654.40 | \$165,339.20 | \$166,961.60 | \$168,667.20 |  |  |


| Grade 75 |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## Grade 79

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$33.73 | \$34.76 |  |  |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$47.21 | \$47.69 |  |  |  |  |
| Hourlv |  |  |  |  |  | \$3,776.80 | \$3,815.20 |  |  |  |  |
| Annually |  |  |  |  |  | \$98,196.80 | \$99,195.20 |  |  |  |  |

## Grade 80

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$36.85 | \$37.96 |  |  |  |  |  |  |  |  |
| Biweekly Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  | \$51.56 | \$52.09 |  |  |  |  |
| Hourlv |  |  |  |  |  | \$4,124.80 | \$4,167.20 |  |  |  |  |
| Annually |  |  |  |  |  | \$107,244.80 | \$108,347.20 |  |  |  |  |

## Grade 81

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$40.27 | \$41.49 |  |  |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  | \$57.46 | \$58.03 | \$58.62 |  |  |  |
| Hourlv |  |  |  |  |  | \$4,596.80 | \$4,642.40 | \$4,689.60 |  |  |  |
| Annually |  |  |  |  |  | \$119,516.80 | \$120,702.40 | \$121,929.60 |  |  |  |

## Grade 82

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourlv |  | \$45.34 | \$46.70 |  |  |  |  |  |  |  |  |
| Biweekly Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweekly |  |  |  |  |  |  |  | \$65.99 |  |  |  |
| Hourlv |  |  |  |  |  | \$5,175.20 | \$5,226.40 | \$5,279.20 |  |  |  |
| Annually |  |  |  |  |  | \$134,555.20 | \$135,886.40 | \$137,259.20 |  |  |  |

(Non-bargaining unit)
NOME (34\%)


## Grade 71

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$14.31 | \$14.74 |  |  |  |  |  |  |  |  |
| Biweeklv Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv Hourlv Annually |  |  |  |  |  |  |  |  |  |  |  |

## Grade 72

Houlv

Grade 75

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$22.95 | \$23.67 |  |  |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv |  |  |  |  |  |  |  |  |  |  |  |
| Hourlv |  |  |  |  |  |  |  |  |  |  |  |
| Annually |  |  |  |  |  |  |  |  |  |  |  | 76

(Non-bargaining unit)
BETHE (38\%)

## Grade 83

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly |  | \$52.55 | \$54.12 |  |  |  |  |  |  |  |  |
| Biweeklv Annually |  |  |  |  |  |  |  |  |  |  |  |
| Steps | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |
| Biweeklv <br> Hourlv <br> Annually |  |  |  |  |  | $\begin{array}{r} \$ 74.97 \\ \$ 5,997.60 \\ \$ 155,937.60 \end{array}$ | $\begin{array}{r} \$ 75.72 \\ \$ 6,057.60 \\ \$ 157,497.60 \end{array}$ | $\begin{array}{r} \$ 76.49 \\ \$ 6,119.20 \\ \$ 159,099.20 \end{array}$ |  |  |  |
| de 84 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | 3 |  | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Hourlv |  |  |  |  |  |  |  |  |  |  |  |

# (Non-bargaining unit) 

BARROW-KOTZBUE-FORTYUKON (42\%)

## Grade 75

Hourly 3
(Non-bargaining unit)
BARROW-KOIZتBUE-FORTYUKON (42\%)

# (Non-bargaining unit) 

BARROW-KOTZBUE-FORTYUKON (42\%)

| Grade 83 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Hourly ${ }^{(1)}$ |  |  |  |  |  |  |  |  |  |  |  |
|  | 12 | 13 | 14 | 15 | 16 |  |  |  |  |  |  |

