

# EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

**Families First Coronavirus Response Act (FFCRA or Act)** provides for paid sick leave and expanded family and medical leave for certain employees under the Families First Coronavirus Response Act.

## ▶ PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Under the Act, employers with 50 or more employees are required to provide paid sick leave and expanded family and medical leave to their employees.

- Paid sick leave for employees who are unable to work because of COVID-19.
- Paid family and medical leave for employees who are unable to work because of COVID-19.

	<p>Employees who are unable to work because of COVID-19 are entitled to paid sick leave and expanded family and medical leave under the Act.</p>
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**WAGE AND HOUR DIVISION**  
UNITED STATES DEPARTMENT OF LABOR

For additional information

