

# **Staff Alliance Staff Alliance Constitution**

*Changes passed by Staff Alliance on December 15, 2015 and approved by President Johnsen on January 11, 2016.*

## **Article 1. Intent**

It is the intent of the University of Alaska Board of Regents: 1) that the faculty, staff and students shall share in the governance of the university, 2) that shared governance is an integral part of the business of the university, and 3) that participators in shared governance are empowered by the UA Board of Regents to carry out their governance responsibilities to the best of their abilities without interference or fear of reprisal.

## **Article 2. Name**

The UA Board of Regents hereby establishes a mechanism for non-exempt and exempt staff system governance consisting of the Staff Alliance of the University of Alaska, hereinafter "Staff Alliance."

## **Article 3. Authority, Purposes and Responsibilities, and Role**

### **A. Authority**

The Staff Alliance receives its authority by policy 03.01.01 of the UA Board of Regents which derives its authority from the Constitution and statutes of the State of Alaska. The Staff Alliance shall carry out its function subject to the authority of the UA Board of Regents and the University of Alaska president.

### **B. Purposes**

#### **1. Representation**

To provide official representation for the non-exempt and exempt employees, who are not represented by a collective bargaining agent, in matters which affect the general welfare of the university and its educational purposes and effectiveness.

### **3. Consultation**

To provide consultation to the UA president and the UA Board of Regents on staff



## **Article 7. Quorum**

A minimum of a simple majority of the voting membership to include at least one member from each MAU shall constitute a quorum.

## **Article 8. Parliamentary Authority**

The parliamentary authority shall be the latest edition of Robert's Rules of Order.

## **Article 9. Constitutions and Bylaws, Amendments, Approval**

### **A. Constitution and bylaws**

1. The constitution, once passed by the Staff Alliance, shall be transmitted to the UA president for approval.
2. The bylaws once passed by the Staff Alliance shall be forwarded to the UA president.
3. Copies of the Staff Alliance constitution and bylaws shall be maintained in the System Governance Office.

### **B. Amendments; distribution prior to voting**

1. Amendments to the constitution shall be sent to all members of the Staff Alliance at least thirty (30) days prior to the meeting when they will be considered. Amendments shall have first reading and discussion.

**B. Transmittal to the president**

The executive officer for System Governance shall submit in writing the original proposal, together with Staff Alliance input, including the majority and all minority opinions, to the UA president for information or action as appropriate.

**C.**

# Staff Alliance Bylaws

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## **Section 1. Officer Duties (Constitution Article 5.)**

### **A. Chair**

The chair shall a) preside over all meetings of the Alliance, b) represent the Alliance, and c) serve as the primary contact on behalf of the Alliance to the UA president and the UA

**D. Minutes**

The Alliance shall provide official minutes to all meetings. The minutes shall include verbal or written reports from Alliance task forces or committees. These shall be made available to Alliance members and their university constituents, and shall be posted on the Internet.

**E. Open meetings**

All Alliance meetings are open to all members of the university; however, only Alliance